



MEGAN BILLNOSKE

Certified Facilitator & Training Manager/Director, Leadership Development

OVERVIEW

Megan Billnoske is an energetic, fun-spirited and highly strategic leadership professional who specializes in working with students, leaders and teams. She is certified twice in DiSC, is a 2024 Houston Business Journal 40 Under 40 Award nominee, a two-time Association for Talent Development (ATD) Houston conference chair and the 2023 National Speakers Association Member of the Year.

During her career, she has trained more than 14,000 leaders around the world, designed and launched many new training programs, led international teams to on-time (or early!) deliveries, and facilitated powerful discussions among all levels of the organization. She works with leaders and students who are ready to have fun strengthening their skills, amplifying team performance and achieving legendary results. Megan has worked in over 12 industries and has been trained by some of the best leadership companies – Disney Institute, Franklin Covey, Brené Brown and DDI. Her specialty is creative problem solving for leaders, teams and students through training, coaching and speaking.

Megan stepped into the consulting world after 12 years of working internally at some of the best companies in Houston, Texas (over 12 different industries including oil and gas, energy, healthcare, production, manufacturing, construction, engineering, retail, technology, HR, higher education, entertainment). She's always worked to develop talent and support strategic initiatives within varying company sizes, ranging from 800 employees to 150,000 employees.

Known for her ambition and conceptualization, Megan quickly moved up the corporate ladder with increasing leadership roles from Corporate Trainer, Training Manager, Program Manager and Global Talent Manager. She believes that the world is shaped by leaders, as her life and career have been. So, she is passionate about building them up with incredible skills and heart, so they can be more effective at caring for people, while also getting business done. You can do both.

To continue her passion for helping our next generation of leaders, she's active in the HR Houston organization on the University Liaison Committee, speaking at colleges to help students transition into their professional career. Since 2019, Megan has worked with University of Houston, as a mentor and speaker for their HR/Development undergrads.

CLIENTS ARE LEADERS AT THESE REPRESENTATIVE COMPANIES

H-E-B • Houston Livestock Show & Rodeo • Memorial Hermann Health System • Oceaneering International • Mustang CAT • Insperty

EDUCATION

- B.A. Major in Advertising, Minor in Studio Art/Painting, Texas Tech University

CERTIFICATIONS

- Certified Training Manager/Director
- Certified Facilitator (Virtual & In-Person)
- Certified Everything DiSC Practitioner & Authorized Partner
- Certified E-Colors Practitioner
- President Elect of National Speakers Association (NSA) – Houston
- University of Houston Mentor – HR/Development Undergrads
- Member of Association for Talent Development – Houston
- Member of HR Houston (SHRM) & HR Ambassador Committee
- Dare to Lead™ Trained



STYLE & SKILLSET

Megan loves to learn and enjoys creating fun and surprising experiences that get people out of their old ways and onto new ones. As a professional artist, she sees the beauty in how there is not one way to do anything, and that each leader brings amazing gifts to the table. The key is a strategy and purpose. Servant leadership and optimism vividly define her outlook on life – both at work and at home. Known for deeply caring about people and having fun at work, she is strategic in how projects, trainings and programs are run, with a dash of joy. Her clients describe her as a friend to everyone she meets and full of inspiring energy. “I have, in soon to be nine years, never worked with a resource that brings out so much positive energy! You are exceptional in bringing people together and performing as a team.”

BACKGROUND

Megan spent 12 years in corporate training development for some of the best companies based in Houston, TX. She successfully progressed through roles of increasing leadership from Corporate Trainer, Sales Trainer, Employee Development Manager, Worldwide Talent Manager and Program Manager. She's supported organizations ranging from 800 employees up to 40,000 that are found in the oil and gas, construction, production, manufacturing, higher education, training, HR, engineering and retail industries. Megan's vast experience spans the globe, as she has trained and travelled to Dubai, Singapore, Scotland, England and Canada, along with managed teams in Australia, Malaysia, Norway, Angola and others. Her passion stems from seeing where an organization needs to be and build a bridge for their employees to grow into the vision. She also deeply cares for the young professionals entering the work force, and very much enjoys working with university students.

